

# **ENVISTA CREDIT UNION**

## **General Conflict of Interest/ Code of Ethics Requirements**

Members of the Board of Directors, management officials, and employees of Envista are expected to:

- Conduct the business of Envista in full compliance with both the letter and the spirit of the law and the guidelines established by Envista Policy.
- Maintain strict confidentiality of all information related to Envista members, policies, processes and internal business issues .
- Recognize and avoid conflicts of interest, including those not specifically stated in Policy.
- Protect Envista property, including information, products, services, and assets.
- Properly manage personal finances.
- Treat fairly and with respect all Envista employees, members, and others with whom they have dealings.

Envista prohibits an employee or officer of Envista with management functions, including all executives, managers, directors, Supervisory Committee members or any person serving in such capacity from serving as a management official or employee of another depository institution or a depository holding company, if the organizations are not directly affiliated with Envista.

Additional requirements are stated in the full Envista Conflict of Interest / Code of Ethics Policy.